



CHRISTIAN COMMITMENT REFERENCE FORM

Date submitted to reference: _____

Reference Name & Address: _____

Applicant's Name: _____

This applicant has applied for a position with our short-term missions program. You are receiving this form because s/he has listed you as a reference. We are asking you to please assist us in evaluating the applicant's qualifications by completing the following form. Pass over any items that may be outside your range of knowledge. If you are a family member or spouse, you cannot serve as a reference. We are grateful for your cooperation and will treat your reply confidentially. This reference form should be returned directly to Christian Veterinary Mission by email (shortterm@cvmusa.org), fax (206-546-7458) or post mail. If you have any questions, please contact the Short-term Coordinator at shortterm@cvmusa.org or call 206-546-7472.

1. How long have you known the applicant? And how well do you know the applicant?

2. Are you aware of the participant's involvement in a local church? If so, please list the church and the denomination.

3. At what capacity has the applicant been involved in his/her local church?

4. Please describe the applicant's relationship with Jesus Christ.

5. Is the applicant's lifestyle consistent with Biblical standards? Please comment.

6. Is the applicant healthy enough to serve overseas?

7. Would you say that the applicant is well-balanced emotionally?

8. (If single) How well does the applicant handle singleness, including relating to the opposite sex?

9. (If married) Are the applicant's spouse and children in agreement about serving overseas?

10. How well does the applicant interact with other people?

11. Would you say that the applicant would work better in a team or independently?

12. How would you say the applicant relates to authority? (church or job)

13. Do you feel the applicant has a calling to overseas ministry?

14. Is the applicant ready now? (Please circle) Yes / No
If not, when?

15. How do you rate the applicant's possible success in international service?

- Outstanding
- Above average
- Average
- Below average
- Should be discouraged

SOCIAL

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Consideration of others						
Poise (social)						
Friendliness						
Sympathy						
Neatness of person						
Tactfulness						
Willingness to apologize						
Willingness to forgive						
Discreet to opposite sex						
Marital harmony						
Discipline of Children						
Attitude towards those of another race						

Comment on the above:

SPIRITUAL

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Spiritual maturity						
Knowledge of the word						
Humility						
Faithfulness in Christian work						
Personal witness						
Moral character						
Consistency						

Comment on the above:

INTELLECTUAL

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Leadership						
Self-discipline						
Ability to formulate, execute and carry plans to conclusion						
Optimism						
Scholarship						
Teach ability						
Intelligence						
Clarity of expression						
Carefulness in speech						
Alertness to new ideas						
Maturity for age						

Comment on the above:

PHYSICAL AND EMOTIONAL

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Health						
Energy						
Endurance						
Emotional Stability						
Patience (Control of temper)						

Comment on the above:

PRACTICAL

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Drive						
Perserverance						
Adaptability						
Punctuality						
Dependability						
Common sense & judgment						
Respect for authority						
Financial responsibility						
Use of time						
Business Ability						
Ability to work with others						
Demonstrates success in past endeavors						
Decisiveness						
Initiative						
Integrity						
Sincerity						

Comment on the above:

NEGATIVE TRAITS

	Not Known	Never	Rarely	Sometimes	Often	Always
Boisterousness (offensive)						
Argumentative						
Inclination to exaggerate						
Intolerance						
Sullenness						
Irritability						
Holds grudges						
Aloofness						
Capriciousness						
Over-emotional						
Domineering						
Inferiority complex						
Superiority complex						
Critical						
Selfishness						
Jealousy						
Gossip						
Laziness						
Tendency towards snap judgments						
Tendency towards discouragement						
Carelessness						
Impractical						

Comment on the above:

Summary Comments: Please state frankly your opinion of the applicant's all-around fitness for service with CVM.

Please return this form at your earliest convenience via:

Email: shortterm@cvmusa.org

Fax: (206) 546-7458

Post mail: Christian Veterinary Mission
ATTN: Short-term Missions Coordinator

19303 Fremont Ave. N.
Seattle, WA 98133

Thank you for your time in completing and returning this form!