

**CHRIST-CENTERED EMPLOYEES**

CRISTA employees demonstrate their love for God by serving the needs of people in all phases of life—including seniors, working professionals, families, and students. Because our work is grounded in faith in Christ and biblical truth, an authentic and deep commitment to Jesus Christ is paramount to accomplishing our mission.

Employees live out their Christ-centered relationship both on and off the job, through a biblically moral, service-focused lifestyle that reflects Jesus’ message, mission and character. This lifestyle is summarized by CRISTA’s Doctrinal Statement below. If this sounds like your calling, take a look at our job openings at <http://www.crista.org/about/employment.htm> - we’d love to hear from you!

**Important – Please Read**

To be considered for employment, please complete ALL of the information below. CRISTA Ministries conducts criminal background checks on prospective and current employees. Fields marked with an asterisk \* are required.

**\*Position Applying For:**

**Personal Information**

* First name:		* Phone:	
Middle:		Email:	
* Last name:		* Previously employed at Crista?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Date available:		Date of separation if yes:	

**Present Address**

* Street address:		* Zip/Postal Code:	
* City:		* Years at address:	
* State:		* Include previous address below if less than 3 Years	

**Previous Address**

Street address:		Zip/Postal Code:	
City:		Years at address:	
State:			

**Employment History – starting with most recent employer**

* Employer:		* Beginning monthly salary:	\$
* Address, City, State, Zip:		* Ending monthly salary:	\$
* Phone:		* Reason for change:	
* Job title:		* Supervisor name:	
* Dates of employment:		* May we contact?	
* Work performed:		* Reason for contact denial:	

**Previous Employer**

Employer:		Beginning monthly salary:	\$
Address, City, State, Zip:		Ending monthly salary:	\$
Phone:		Reason for change:	
Job title:		Supervisor name:	
Dates of employment:		May we contact?	
Work performed:		Reason for contact denial:	

**Previous Employer**

Employer:		Beginning monthly salary:	\$
Address, City, State, Zip:		Ending monthly salary:	\$
Phone:		Reason for change:	
Job title:		Supervisor name:	
Dates of employment:		May we contact?	
Work performed:		Reason for contact denial:	

**Previous Employer**

Employer:		Beginning monthly salary:	\$
Address, City, State, Zip:		Ending monthly salary:	\$
Phone:		Reason for change:	
Job title:		Supervisor name:	
Dates of employment:		May we contact?	
Work performed:		Reason for contact denial:	

**Christian Commitment – Pursuit of a Christ-Centered Lifestyle**

CRISTA Ministries is an interdenominational Christian organization and its effectiveness is directly related to the depth and sincerity of each employee's faith commitment. CRISTA expects each employee to pursue a Christ-centered lifestyle that is consistent with biblical standards, both on and off the job.

**CRISTA Ministries Doctrinal Statement**

- We believe in the Scriptures of the Old and New Testaments as verbally inspired by God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
- We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.
- We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary, and is true God and true man.
- We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature.
- We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and all that truly repent of their sins and believe in Him are justified on the ground of His shed blood.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of the crucified body of our Lord, and His ascension into heaven and in His present life there for us, as High Priest and Advocate.
- We believe in that blessed hope, the personal, bodily return of our Lord and Savior, Jesus Christ.

Do You agree or disagree with CRISTA's doctrinal statement?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Explain if you disagree:	
<p><b>Personal Faith</b></p> <p>Please describe your faith journey:</p>			

Would you be willing to work and cooperate with Christians from different denominations?	YES <input type="checkbox"/> NO <input type="checkbox"/>		
<b>Church/Membership/Preference (list name):</b>		Pastor's Name:	
Years at this church:		Phone:	Address, City, State, Zip (include in space above)

Education			
<b>High School:</b>		Diploma or GED?	Diploma <input type="checkbox"/> GED <input type="checkbox"/>
Address, City, State, Zip:			
<b>College / Vocational School:</b>		Degree or Certificate?	
Address, City, State, Zip:		Date awarded:	
Dates of attendance:			
<b>College / Vocational School:</b>		Degree or Certificate?	
Address, City, State, Zip:		Date awarded:	
Dates of attendance:			
<b>College / Vocational School:</b>		Degree or Certificate?	
Address, City, State, Zip:		Date awarded:	
Dates of attendance:			

Employment Eligibility		
Upon receiving an offer of employment, can you provide the required employment eligibility information (e.g. proof of U.S. citizenship, permanent residency, unexpired temporary residency or a current valid visa that would permit you to work in this country)?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Do you have any criminal convictions?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, list offense and date:

Personal References			
<b>Reference Name:</b>		Address, City, State, Zip:	
Nature of relationship:		Phone:	
<b>Reference Name:</b>		Address, City, State, Zip:	
Nature of relationship:		Phone:	
<b>Reference Name:</b>		Address, City, State, Zip:	
Nature of relationship:		Phone:	
How did you learn about the position with CRISTA?	CRISTA employee <input type="checkbox"/> CRISTA website <input type="checkbox"/> Craig's List <input type="checkbox"/> friend <input type="checkbox"/> Spirit 105.3 <input type="checkbox"/>	Other <input type="checkbox"/>	List name of source:

Equal Opportunity	
	CRISTA Ministries does not unlawfully discriminate on the basis of race, sex, color, national origin, marital status, veteran status, disability status, or any other basis prohibited by federal, state, or local law. As a religious organization, CRISTA Ministries is permitted to and reserves the right to prefer employees on the basis of religion, Title VII, Section 702, US Civil Rights Act of 1964, as amended; Revised Code of Washington 49.60.040.
Agreement	
	<p>I hereby authorize others to release to CRISTA Ministries: (1) all personnel information pertaining to my previous employment; (2) all high school, college, and other education records; and (3) all information obtained through government, church, or other files which I may have referenced in my application.</p> <p>I understand and agree that: (1) employment for all CRISTA positions is subject to criminal background check clearance, and that certain positions also require credit history checks; (2) employment is subject to verification of legal status pursuant to the Immigration Reform and Control Act of 1986; (3) employment may be subject to satisfactory completion of a pre-employment post-offer physical examination; and (4) unless altered by a written contract signed by authorized personnel, any employment relationship with CRISTA Ministries is of an "at-will" nature. This means I may resign or CRISTA may discharge me at any time with or without cause. I further understand that this "at-will" employment relationship may not be changed by any written document or by conduct unless such change is specifically set forth in writing and signed by authorized parties.</p> <p>I understand that any false statements or material omissions may result in the denial of, or dismissal from employment at CRISTA.  I agree <input type="checkbox"/> I do not agree <input type="checkbox"/></p>
Applicant signature:	Date:

Thank you for taking the time to complete this application. Your interest in CRISTA Ministries is appreciated.

## Loving God by Serving People

<p><b>Contact Us</b>  CRISTA Ministries  Human Resources, MS#77  19303 Fremont Avenue North  Seattle, WA 98133  Phone: (206) 546-7506  Email: <a href="mailto:hr@crista.net">hr@crista.net</a></p>	<p><b>CRISTA Ministries</b>  <b>Media:</b> KCMS 105.3 FM, KCIS 630 AM, KWPZ PRAISE 106.5 FM, KFMK Spirit 105.9  <b>Camps and Conferences:</b> Miracle Ranch and Island Lake  <b>Christian Veterinary Mission</b>  <b>King's Schools</b>  <b>Senior Living Communities:</b> Shoreline and Silverdale  <b>Seattle Urban Academy</b>  <b>World Concern</b></p>
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