



Christian Veterinary Mission is a Christ-centered organization whose purpose is to walk alongside the veterinary community with the desire to bring glory to God using their professional skills, whether serving in their own community or cross-culturally.

Whether at a clinic in urban America, a US or international veterinary school, the countryside of Mongolia or serving the Cherokee Nation, relationships are formed over the care of an animal. Find out more about us at CVM.org.

The new Mideast Region Representative will work collaboratively within CVM's Workplace and Student Ministries Department to network the CVM US and international ministries in a specified region of the US to be determined based on applicant's location. This will include:

- Support of the CVM Student Ministry strategies through school visits and coordination of the Real Life Real Impact weekends as scheduled with the Workplace and Student Ministry Team.
- Support similar strategies for CVM Workplace Ministry such as coordinating CVM's presence at professional conferences, Real Life Real Impact, and Professional Christian Veterinary Fellowship groups.
- Networking and follow-up with short-term mission volunteers and long-term mission field workers to include pre-field communications and encouragement.
- Develop training materials in alignment with CVM training program strategies.
- Fundraising for the CVM organization is required.

This position is available for remote workers eligible to work in and residing in AL, MS, LA, TN, KY, IN, WV, VA, or NC.

Regular travel to veterinary conferences, meetings, and schools will be expected. This position requires a current and valid driver's license. This position reports to CVM's Workplace and Student Ministry Director. CVM intends to use information from a third-party background check to make employment decisions. The candidate offered conditional employment must complete a background check.

The salary for this position is \$58,656/year. This is a full-time (40+ hours/week), exempt position. Christian Veterinary Mission offers full benefits, including medical, dental, vision, paid holidays, paid time off, and participation in a 403b retirement plan.

Fundraising is required before coming on staff with a goal start date of July 1st, 2026.

What we want you to do in this position:

Collaborate with the Workplace and Student Ministries team to oversee the region designed based on your location in the Mideast US:

- Visiting and supporting student Christian Veterinary Fellowship groups on campuses.
- Representing CVM at booths and hosting CVM events at veterinary conferences.
- Planning and hosting Real Life Real Impact weekend events in the region.
- Attending and supporting the CVM Conference annually.
- Ministering to the veterinary students and professionals in the region individually as needed.

Collaborate with the Missions team to provide mobilization support to mission applicants:

- Promote short and long-term missions during school visits, conferences, and Real Life Real Impact weekends.
- Pray with applicants and candidates before short and long-term missions service.

Fundraise for US Ministries and Personal Deputation:

- Create a donor base for personal deputation and work in conjunction with the Deputation Coordinator to write monthly prayer letters to update donors and potential donors.
- Make calls to major donors and lapsed donors as assigned.
- Solicit new and continued donations for CVM's general fund and US ministries.

Support the overall ministry of CVM:

- Serve as a Ministry Leader.
- Meet with CVM constituents to represent CVM's US ministries and promote the wellbeing of the veterinary profession.
- Participate in weekly staff meetings, Region Rep team meetings, and devotional activities.
- Acknowledge and abide by CVM's Core Organizational Documents throughout all areas of work.

What we want you to bring to this position:

Commitment to Organizational Values and Mission: A commitment to Christian missions and willingness to abide by CVM's Vision, Mission, Values, Statement of Faith, and Commitment of Christian Conduct.

Education: High School Diploma or higher required. Degree in veterinary medicine, veterinary technology, or a veterinary technician or CVPM license preferred.

Experience: Public speaking and presenting experience and skills needed. Experience in missions, fundraising, writing, and mentoring are also preferred.

Technical Skills: Competency in Word, Excel, Outlook, PowerPoint, and other related software programs that would allow proficient database management. Willingness to learn and use software systems for Customer Relationship Management (Site Stacker), and others as necessary. Online communication systems such as Zoom and Microsoft Teams are used regularly.

Other Skills and Abilities:

- Ability to work remotely via consistent and reliable internet access and within a designated physical workspace free of distractions and hindrances to work.
- Regular scheduling availability during weekdays and flexible scheduling for weekend events and travel.
- Excellent verbal and written communication skills.
- Ability to manage data and report on work effectively meeting deadlines.
- Ability to schedule and plan on a timeline and manage travel and details.
- Demonstrate enthusiasm for the Lord's work through ministry, missions, and the veterinary profession.

To express interest in applying, please send a resume and cover letter to Dr. Lauren Charles, Workplace and Student Ministries Director: lcharles@cvm.org. This position will remain open until filled.